

Modern Slavery Statement for 2024-25

About Energus

Energus is a wholly owned subsidiary of the Nuclear Decommissioning Authority (NDA).

Energus was established in 2009, offering inspiring and flexible spaces with comprehensive business support and modernistic training facilities. Energus successfully delivers apprenticeship and graduate programmes across the nuclear sector.

Our commitment to the principles of the Modern Slavery Act 2015

Energus is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities employer, we're committed to creating and ensuring a non-discriminatory and respectful working environment for our employees. We want all our employees to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Our supply chain

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains.

Our supply chains are limited, and we procure goods and services from a restricted range of UK and overseas suppliers, mainly through UK government frameworks.

Our policies in relation to the Modern Slavery Act 2015

The following policies are available to all employees:

- Code of conduct
- Diversity and inclusion policy
- Recruitment and selection policy

Embedding the principles

We will continue to embed the principles through:

- providing awareness training to staff on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking.
- ensuring staff involved in procurement activity are aware of and follow [modern slavery procurement guidance on GOV.UK](#)
- ensuring that consideration of the modern slavery risks and prevention are added to Energus' policy review process as an employer and procurer of goods and services.
- making sure Energus' procurement strategies and contract terms and conditions include references to modern slavery and human trafficking.
- continuing to take action to embed a zero-tolerance policy towards modern slavery.
- ensuring that employees involved in buying or procurement and the recruitment and deployment of workers receive training on modern slavery and ethical employment practices.

This statement is for the financial year 2024-25

This statement will be reviewed and updated every year.